

TOWN OF DAVIE TOWN COUNCIL AGENDA REPORT

TO: Mayor and Councilmembers

FROM/PHONE: Mark Alan, Human Resources Director, 797-1020

SUBJECT: Resolution

TITLE OF AGENDA ITEM:

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, REVISING AND REASSIGNING THE PAY GRADE OF THE CLASS SPECIFICATION OF PROCUREMENT MANAGER AND DEPUTY BUDGET AND FINANCE DIRECTOR IN THE NON-REPRESENTED PAY AND CLASSIFICATION PLAN AND PROVIDING AN EFFECTIVE DATE.

REPORT IN BRIEF: This resolution will bring internal equity to the listed positions and bring the positions in-line with the results of a recent survey of Broward County municipalities with similar positions. It avoids salary compression between positions.

PREVIOUS ACTIONS: N/A

CONCURRENCES: N/A

FISCAL IMPACT: Yes - cost of increase for current fiscal year - -0- for current year; \$10,000 annually.

Account Name: Salaries

RECOMMENDATION(S): Motion to approve resolution

Attachment(s): Resolution

RESOLUTION _____

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, REVISING AND REASSIGNING THE PAY GRADE OF THE CLASS SPECIFICATION OF PROCUREMENT MANAGER AND DEPUTY BUDGET AND FINANCE DIRECTOR IN THE NON-REPRESENTED PAY AND CLASSIFICATION PLAN AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, after having conducted a salary survey of Broward County municipalities and an internal equity comparison, it is recommended that the class specification of Procurement Manager and Deputy Budget and Finance Director in the Non-Represented Pay and Classification Plan be revised and reassigned; and

WHEREAS, the Town of Davie recommends adjusting the pay grade assignment of the those positions in the Non-Represented Pay and Classification Plan; and

WHEREAS, the Town of Davie Non-Represented Pay and Classification Plan needs to be amended to reflect such changes.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The class specification of the Procurement Manager is hereby revised and reassigned from pay grade 515 (\$36,151 - \$48,446) to pay grade 526 (\$53,032-\$71,068) and Deputy Budget and Finance Director is changed from pay grade 524 (\$49,963-\$66,955) to pay grade 531 (\$60,707-\$81,353) in the Non-Represented Pay and Classification plan and is retroactive to October 1, 2001.

SECTION 2. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2002.

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS _____ DAY OF _____, 2002.